

re-designated as Anesthesia Technician ECG Technician and Operation Theatre Technician respectively.

OPTION.

All employees will submit option to the revised scale of pay within three months from the date of this order to the Heads of Institutions.

PAY FIXATION BENEFITS

10% of the existing Basic Pay is allowed as Fitment Benefit in fixing the pay in the revised scales.

One increment in the pre-revised scale is allowed as Service Weightage for the employees who have completed 10 years of service in CAPE in fixing the pay in the revised scales.

METHOD FOR FIXATION OF PAY IN THE REVISED SCALE

The pay in the revised scale of pay shall be fixed as shown below;

- a. Pay in the existing scale of pay on the date of Option :
- b. 64 % of the Existing Basic Pay (DA to be merged) :
- c. Fitment Benefit (10% of a- Existing Basic Pay) :
- d. Service Weightage
(for employees having 10 years of service on the date
of option, one increment in the pre-revised scale):
- e. Total (a+ b+ c+ d) :

If the amount arrived at **e [e=a+ b+ c+ d]** is a stage in the revised scale of pay, pay in the revised scale will be fixed at that stage. If it is not a stage, pay will be fixed at the next stage in the revised scale.

PART-TIME CONTINGENT EMPLOYEES.

Part-Time Sweepers are eligible for the revised scale of pay as noted below;

SI No	Existing Remuneration	Revised Scale of Pay
1	Rs.2200 + DA	4250-100-4850-110-5400-120-6000-140-6700
2	Rs.2700 + DA	4850-110-5400-120-6000-140-6700-160-7500

The pay of the Part-Time Sweepers will be fixed at the minimum of the corresponding revised scale of pay with effect from 01.01.2011.

They are eligible for one additional increment on completion of 8 years, 15 years, 22 years and 27 years of service in lieu of Higher Grades.

DEARNESS ALLOWANCE (DA)

The rate of Dearness allowance in the existing scale of pay with effect from 01.08.2010 is 78% of the basic pay. Dearness allowance amounting to 64% of the existing basic pay is merged with the revised scale of pay with effect from 01.01.2011.